

IAN MCKINNEY

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Accomplished leader with strong technical skills and broad experience including high-level project management. Responsible for leading web development, cross-functional business teams, and directing time-sensitive projects.

EXPERIENCE

EHMA.AI, Tempe, AZ

August 2025 to Present

Engineering Manager, AI Integration and Development

Building out a direct-to-consumer TypeScript-based Next.js React SPA to facilitate the sale of solar solutions. Coordinating chat activity with a RAG-based AI Agent and a .Net API gateway communicating with Freshworks CRM and NetSuite. Incorporating Playwright and Jest for QA, unit tests, and code coverage.

- Directing application development team efforts for startup real estate and solar focused company.
- Working with Claude + OpenAI in Visual Studio to build and maintain EHMA.AI's group of web applications.
- Established a Claude Code guidelines markdown file to manage LLM coding behavior.
- Created SEO entries for EHMA.AI public websites based on the AI indexing model.
- Embedded Stripe payment processing and workflow for customer loan and subscription requests.

HR WORKPLACE SERVICES, Scottsdale, AZ

May 2019 to January 2025

Application Development Manager

Managed application development for a small team. Primary responsibilities included working with product owners, building out new functionality, evaluating emerging technologies, and driving a clear user experience.

- Directed multiple projects resulting in an improved end user experience and enhanced design patterns.
- Rearchitected the myHRWS web application incorporating a UI component library/ design system.
- Completed UX research to refine end user engagement strategy and add improved functionality.
- Developed and maintained a style guide for the design system in Vue for the HRWS suite of applications.
- Responsible for Salesforce development and maintenance, including API integrations.
- Leveraged modern build tools and automated testing frameworks for better code quality and performance.
- Enhanced the frontend design and workflow for annual employee enrollment and employer review.
- Organized and documented detailed functional requirements from marketing and product owners.
- Contributed to the technical design of the HRWS full system application architecture.
- Integrated an electronic signature and dynamic PDF proposal process for the myHRWS application.

PING IDENTITY, Denver, CO

June 2012 to February 2019

Lead Frontend Developer

Led the UX development team. Collaborated with project managers and designers to build out and maintain Ping applications. Worked across Ping's suite of products, and implemented a design system and testing framework.

- Developed and maintained a UI/ web component library for distribution across Ping's applications.
- Coordinated redesign of PingAccess application integrating React with Jest unit tests and code coverage.
- Managed development of browser extension enabling password vaulting with Single Sign-On (SSO).
- Led UX development efforts for redesign of PingFederate, Ping Identity's flagship on-premises product.
- Implemented API calls for the PingOne Dock, Admin Portal, PingFederate, and PingOne SSO apps.
- Directed design efforts for the Cloud Directory application including emails and responsive mobile design.
- Redesigned mobile experience for PingOne apps, making the apps fully responsive in all browsers/ devices.
- Completed Salesforce Chatter proof-of-concept integration with PingOne Single Sign-On (SSO) application.
- Built out wireframes and created prototypes from design documents for POCs.

SKILLS

UX, CSS, HTML, Tailwind, JavaScript, TypeScript, React, Vue, Agile, Git, Playwright, Jest, Photoshop, Figma, CRM, Freshworks, Salesforce, Linear, Jira, Java, C#, Azure, GCP, AWS, CI/CD, NLP, AI Agents, Gemini, Claude

EDUCATION

Southern Methodist University, BA, International Studies. Dallas, Texas.